

College Heights Baptist Church

Minutes for Congregational Meeting Nov. 5, 2024 – 7:00 pm

Chair – Duncan Jacob - Moderator

Voting members in attendance: 43 needed for a quorum.

- Quorum met

Devotional/Remarks/Prayer – (5 minutes) – Bob Reid- Romans 8- Who is the winner? - “Therefore, there is now no condemnation for those in Christ Jesus”- 8:37: “In all these things, we are more than conquerors through Him who loved us.”- Romans 8:18- I consider that our present sufferings are not worth comparing with the glory that will be revealed in us.”- We are on the winning team.

Previous Congregational Meeting Minutes –

- Motion to accept the minutes of May 28, 2024 Congregational Meeting – Michelle McCartney
- Seconded by Eric Bennett
- Motion carried
- Business arising from the minutes.
 - Hiring of Financial Administrator – Done- Kerri Warkentin

Financial Report – Kerri Warkentin

- Introduction of new Financial Administrator
- Motion to accept financial report – Bruce Gabriel
- Seconded by Brian Nichiporuk
- Motion carried.
 - Net Income Over Expenses ~17,000- good for this point in the year
 - Church Ministries over budget mostly due to youth conference- more kids going than originally anticipated
 - Couple of conferences, Curtis’s trip.
 - **Question: Why are we 35,000 under for payroll?**
 - Once we approved hiring a Financial Administrator, a certain amount of money was budgeted for this role, with the idea they would begin immediately. Reality: Kerri started in September- could account for this, but this is a question for Paul.
- 2025 Budget
- Motion to accept the budget as presented – Chris Bowler
- Seconded by Brian Nichiporuk
- Motion passed

- Budget increased for areas where we were overbudget in the past.
- ~9% increase in budget, which is greater than Cost of Living, but this has been a trend in the past
- **Question: Telephone Budget, Bank Charges, Communion Expenses, and a few areas were over budget this year, but the budgets have not been increased for next year. Why is this?**
 - Duncan-unsure about this- question for Paul.

Membership Update – Chris Bowler

- Less changes in membership this year in comparison to past years- increase noted immediately post-COVID
- One new member since the last meeting-Autumn Schley
- Two couples have removed their names from membership
- May be more upcoming changes

Pastoral Report – Todd Wilkins

- Todd grateful for sabbatical this past summer-provided update about this- grateful to be back.
- Busy season since Todd has come back from sabbatical- Todd's dad passed away- Curtis left for trip- Sue's wife passed away in last couple of days.
- Curtis will be back in town in next few days- will head down to Cultus Lake this week for Sue's dad's funeral.
- Lots of new families in our church- encouraged the congregation to talk to new people in our church.
- Request to consider attending second service if able, as many families come to first service so their kids can attend Sunday School.
- Equip '24- How to Read Your Bible- happening Nov. 15, 16
- Garden City is doing very well- numbers have doubled- seeing various individuals who have not been to church in years- continued prayer needed.

Prayer moment led by – (3 minutes) – John McCartney- Our budget is a snapshot/testimony of service in our church- 1 Peter 4:10-11- "God has given each of you some special abilities; be sure to use them to help each other, passing on to others God's many kinds of blessings. ¹¹ Are you called to preach? Then preach as though God himself were speaking through you. Are you called to help others? Do it with all the strength and energy that God supplies so that God will be glorified through Jesus Christ"- Are we living so others see how great our God is? - Are we being good stewards?

Nominating Committee – Tony Reis

- Board
 - Vice Moderator (2 years) – Chris Thomas
 - Member at Large (2 years) - Mark Grasley
 - Member at Large (2 years) -

- Treasurer (2 years) -
- Trustees (2 years)
 - Jim Schalin
 - Randy Seabrook
- Compassion Committee (2 years)
 - Heidi Strybos
 - Melody Dawson
 - Cynthia Hillar
 - Chris Leboe
 - Dezene Huber
- Still looking for a Treasurer, a Trustee, and a Member at Large, and Kitchen Coordinator.

New Business –

- Vote on nominees- All candidates elected
- Motion to destroy the ballets – Bruce Gabriel
- Seconded by Michelle McCartney
- Motion carried

- Elder proposal for improving Pastoral Care
- To accept the Deacon job description as put forth by the Elders, in order to expand the rolls of the Deacons to assist the Elders in shepherding of the congregation.
- Motion to accept the proposal as presented – Allan Bromley
- Seconded by Tony Reis
- Motion carried
 - **Question: Concern is that families are mentioned a fair number of times (15 times), but there are various single individuals in our church, and single individuals are only mentioned once-**
 - Chris Bowler- it is not the intent to forget about this group- this role will be focused on considering and reaching to all groups, ethnicities, and genders.
 - **Questions: Will deacons be male, and women will be underneath that?**
 - Chris Bowler- great question- our Elders are male. The Deacon role will be for men and women.
 - **Question: If this motion goes through, what is the next step in determining who will become deacons-**
 - Chris Bowler- we don't have all the answers yet- we will likely invite a group of people in January, similar to how we invited individuals/couples for the Pilot Group. In time, this process may become more formalized.
 - **Comment: Important that men and women are both involved in this process**

Trustee Report – Brian Nichiporuk

- Inspections – Lift and Fire inspections done. Back-water not done as have not been contacted by city, Jim will contact Equity and have it done in Sept/Oct
- Security System response list – Removed George Naegeli and Chris Bowler, adding Randy Seabrook and Richard Green.
- Security cameras – nothing started, will do our best to get some camera's going before year end
- Insurance- Liability was increased to \$5 million
- Stove backsplashes – nothing ordered, still trying to locate source for stainless type.
- Baptismal refresh – done
- Sanctuary fan - 50th anniversary balloon removed from fan blades
- Ants, continuing to battle with spot application of insecticide.
- Demand water heaters in upstairs bathrooms, - done
- Washer / dryer hookup – Brian and Jim to do this in the next few months.
- Alarm door problem – Randy got parts to try to fix, will do in next little while. Also Randy had alarm system battery replaced.
- AED notice we received – Sherry to take care of.
- We received quote for snow removal from Laser Pavement (who did it last year). Options are 1) year contract at \$9922.50, 2) \$620.16 per event.
- Discussed and we feel that we should recommend doing the year contract. Because of the guaranteed cost, it includes sweeping, and we are already over \$7000 this year with November and December to go.
- Fall clean-up. Will do week after Thanksgiving, Oct 19th. Just do the basics of; raking leaves, clean eve-troughs and downspouts, change out filters in HVAC units and clean filters in air exchangers. change settings on outdoor lighting.

Refugee Sponsorship Committee – Dezene Huber

- Update on sponsorship of refugee family- things are going well- we will be supporting them until ~February 2025.
- Government requires family to pay flights- awaiting that cost still.
- Antoinetta will be looking for work if anyone has any ideas/opportunities.

Motion to Adjourn –

- Motion to adjourn – Wayne Hamilton
- Seconded by Mark Dahl
- Motion carried

Close in Prayer – Chris Bowler- 2 Corinthians 3